



Employment Application for
Flavorseal, LLC

Flavorseal is an equal opportunity employer and does not discriminate otherwise qualified applicants on the basis of race, color, creed, religion, ancestry, age, sex, marital status, national origin, disability or handicap, or veteran status. **This application is good fo 60 days. Consideration for employment after 60 days will require a new application.**

Personal Information

Date: _____ Position applied for: _____

Name: _____ Social Security Number: _____
 First MI Last

Address: _____ City: _____ State: _____ Zip: _____

Phone (home): _____ (Mobile): _____

How were you referred to this position? Newspaper/Web Friend/Relative Job Agency
Please specify name of referred source: _____

Do you have a friend or relative that works for us? If so, who? _____

Date available to start: _____ Are you over 18 years of age? Yes No

Have you ever been convicted of a violation of the law other than a minor traffic violation? Yes No
(Applicant, please note that a conviction of a crime is not an automatic bar to employment. - All circumstances will be considered) If yes, please explain in the space provided: _____

Have you applied to work with us before? Yes No If Yes, when? _____

Are you willing to work an irregular schedule, overtime, on different shifts, and on weekends when necessary?
 Yes No If no, please explain: _____

Do you have access to adequate transportation to travel to and from work? Yes No

Are you presently employed? Yes No If yes, may we contact your employer? Yes No
If presently employed, why are you considering leaving? If not employed, please explain. _____

Education

High School Name: _____

Address: _____
No. of Years Completed (check one) 1 2 3 4 Diploma: Yes No G.E.D.: Yes No

College Name: _____

Address: _____
No. of Years Completed (check one) 1 2 3 4 Degree: Yes No

Education continued

Other (specify): _____

Address: _____

No. of Years Completed (check one) 1 2 3 4 Degree: Yes No Certificate: Yes No

Employment History

List employment history beginning with the most recent employer first. Please use the back side of this form for additional history if needed. Be as accurate as possible. **Please explain any gaps in employment.**

Employer's Name: _____ Dates of Employment: _____

Employer's Complete Address: _____

Employer's Phone Number: _____ Immediate Supervisor: _____

Position(s) Held: _____ Final Salary: _____

Reason for Leaving: _____

Job Duties: _____

Employer's Name: _____ Dates of Employment: _____

Employer's Complete Address: _____

Employer's Phone Number: _____ Immediate Supervisor: _____

Position(s) Held: _____ Final Salary: _____

Reason for Leaving: _____

Job Duties: _____

Employer's Name: _____ Dates of Employment: _____

Employer's Complete Address: _____

Employer's Phone Number: _____ Immediate Supervisor: _____

Position(s) Held: _____ Final Salary: _____

Reason for Leaving: _____

Job Duties: _____

Military Service

Branch: _____ Highest Rank Achieved: _____

Dates of Service: _____ Duties: _____

Personal References

Give 3 individuals - not employers or relatives.

- 1. Name: _____ Occupation: _____
 Phone Number: _____ Years Known: _____
- 2. Name: _____ Occupation: _____
 Phone Number: _____ Years Known: _____
- 3. Name: _____ Occupation: _____
 Phone Number: _____ Years Known: _____

Skills

List equipment you can operate. Include office equipment (computer, printer, fax, etc.) and/or manufacturing equipment (tow motor, forklift, lathes, other machinery, etc.).

Production and Shipping/Receiving employees may be required to move material. Are you able and willing to lift up to 50 pounds on a regular basis? Yes No. If no, please explain: _____

Certification & Authorization – Please read thoroughly

I hereby certify that the facts set forth in the above employment application are true and complete to the best of my knowledge and authorize Flavorseal, LLC to verify their accuracy through the obtaining of a consumer report/investigative consumer report. I understand the scope of the consumer report/investigative consumer report may include, but is not limited to, the following areas: verification of Social Security number; current and previous residences; employment history, including all personnel files; education; references; credit history and reports; criminal history, including records from any criminal justice agency in any or all federal, state or county jurisdictions; birth records; motor vehicle records, including traffic citations and registration; and any other public records.

I hereby release Flavorseal, LLC from any/all liability of whatever kind and nature which, at any time, could result from obtaining and having an employment decision based on such information.

I understand that, if employed, falsified statements of any kind or omissions of facts called for on this application shall be considered sufficient basis for dismissal.

I understand that should an employment offer be extended to me and accepted that I will fully adhere to the policies, rules and regulations of employment of the Employer. However, I further understand that neither the policies, rules, regulations of employment, or anything said during the interview process shall be deemed to constitute the terms of an implied employment contract. I understand that any employment offered is for an indefinite duration and at will and that either I or the Employer may terminate my employment at any time with or without notice or cause.

Signature of Applicant

Date